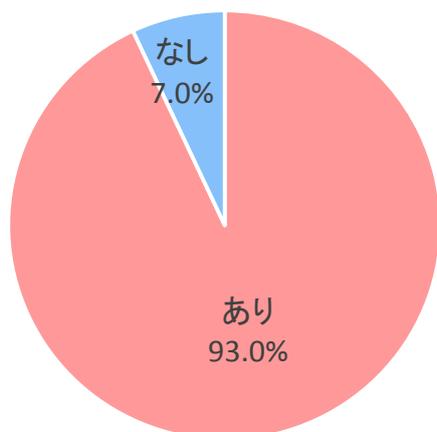
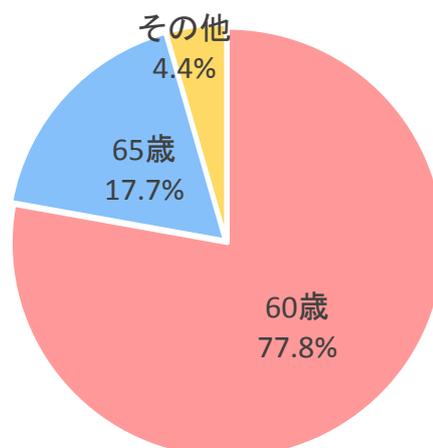


【全体集計】

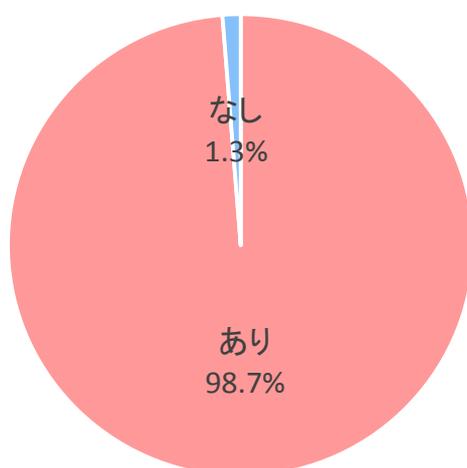
① 定年制度の有無



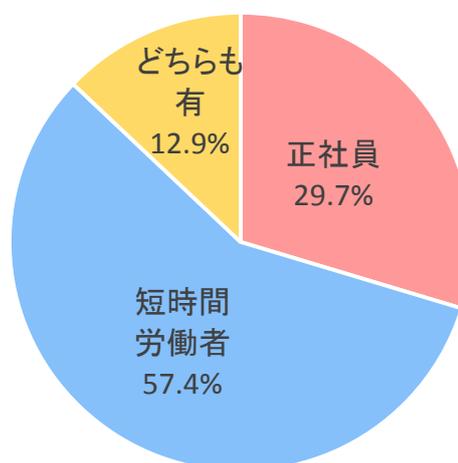
② 定年年齢



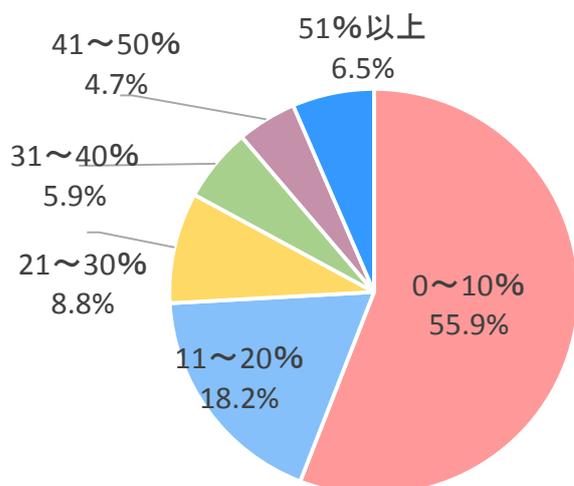
③ 定年後の継続雇用制度有無



④ 継続雇用時の雇用形態

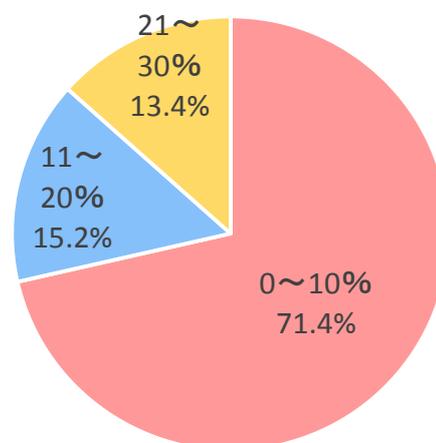


⑤ 60歳以上の従業員比率

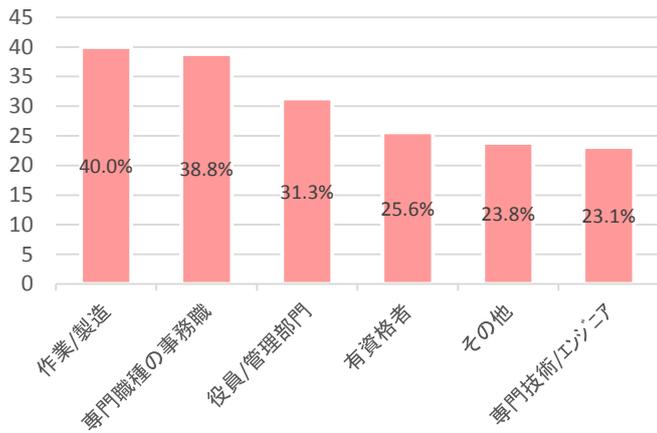


⑥ 65歳以上の従業員の比率

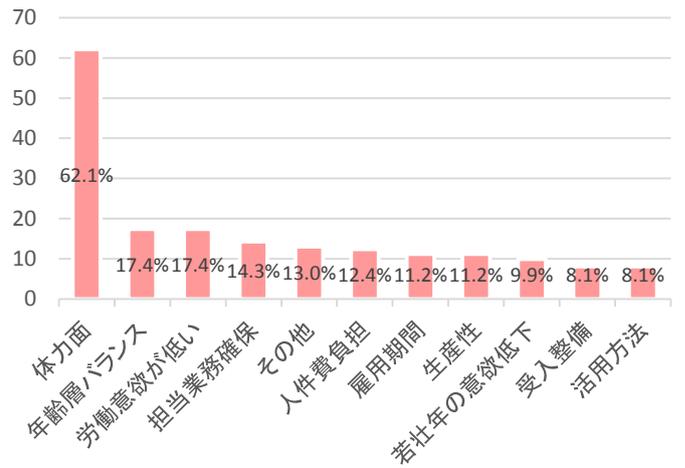
(左記⑤で回答した60歳以上の従業員のうち)



⑦60歳以上の従業員の職種(複数回答)



⑧高齢者活用の課題(複数回答)



⑨高齢者活用の為の情報(複数回答)

